



BENEFITS SUMMARY TEMPORARY/SEASONAL EMPLOYEES

The Club's comprehensive benefits package includes a number of different plans for staff members. Some of the benefits listed below are paid or supplemented by the Club. Employees must work an average of 30 hours per week to be eligible for benefits.

- *Medical Insurance Plan* - helps pay covered medical expenses for you and your family. Eligibility is generally on the 1st of the month after 60 days of employment.
- *Dental Insurance Plan* - provides dental coverage at group rates. Eligibility is generally on the 1st of the month after 60 days of employment.
- *Vision Insurance Plan* - provides vision coverage at group rates. Eligibility is generally on the 1st of the month after 60 days of employment.
- *401(k) Plan* – The Club currently offers a 401(k) plan for qualified employees. Eligibility is generally on the 1st of the month after one year of employment and meeting the minimum hours worked requirement.
- *Paid Sick and Safe Time (PSST)* - Temporary/seasonal employees are eligible to accrue one hour of paid sick and safe time for every 30 hours worked, up to a maximum of 48 hours within a 12-month benefit period. (Certain criteria must be met to use this time off)